PAUL HUMAN | PROFILE

SENIOR PROJECT & PROGRAMME MANAGER



Over 25 years of wide-ranging experience with project development, heading & supporting large-scale projects and leading multi-disciplinary teams in project management, execution, project control systems, and data management. Specialises in contract management & cost control. Advanced experience with AI-driven workflow optimization and web hosted applications.

EXPERIENCE

Oct 2025 – current	**Head of Projects |** *Lumax Energy* (Contract) Appointed in new role to oversee the successful delivery of construction projects, coordinating project management systems for cost, quality, health & safety management and contract & commercial management. Developed a securely hosted web app for project budget & systems control and project pricing.
Nov 2023 – Jun 2026	**Principal Agent**	*Public Investment Corporation* (Contract) Principal Agent for the prior project.
Jun 2023 - Oct 2023	**Senior Project Manager**	*GladAfrica Project Managers* (Contract) Principal Agent on a JBCC project to redevelop and extend a major shopping centre, valued at R700m. The challenging role required integration and management of responsibilities by the building and civil works contractors, architect, professional engineering service providers, quantity surveyors and the fit-out requirements of tenants through the tenant coordinator.
Oct 2021 - May 2023	**Project/Organisational Manager**	*Polarium Energy Solutions AB* (Contract) Managed technical support services across 7 African countries, fostering client relationships and implementing service delivery systems.
Mar 2017 - Feb 2021	**Senior Project & Programme Manager |** *Gladys Group* (Contract) Established the City of Tshwane's Enterprise Programme Management Unit & Optimised the capital expenditure programme |· Principal Agent for a R120m residential development.
Jul 2015 - Sep 2016	**Senior Project Manager |** *Driver Trett SA (CAPIC)* Led technical and financial inputs and outputs required for the PPP feasibility study for the Bitou Municipality Accommodation PPP |· Principal PM of team that offered project design and feasibility services for formal rural settlement project in Mpumalanga |· Programme Manager for the analysis of progress and designing an implementation plan for the accommodation program for state-owned entities in the City of Tshwane, for National Department of Public Works.
Jan 2014 - Apr 2015	**Manager: Project Systems**	*AECOM SA* Led the development and implementation of project controls systems on large projects |· Led an initiative of implementing a service to clients to deploy professional PMIS solutions as a stand-alone service |· Played a primary role in the identification and development of Systems, Standards and Tools for obtaining ISO Certification for project delivery systems.
Oct 2012 - Dec 2013	**Information/Senior Project Manager**	*AECOM SA* Led post-merger information management and integration during the BKS transition into AECOM SA | Managed the tenant installation and full relocation for the new AECOM office, including space planning, procurement, fit-out delivery, and change management.
Mar 2009 - Sep 2012	**Senior Project Manager**	*BKS Engineering & Management* Acted as Independent Certifier (PPP) for the new DOE head office | Conducted technical due diligence to expedite school site selection and facility delivery for GSIP | Delivered technical assessments for private-consortium housing developments in SA | Led bid evaluations for DBSA Eastern Cape housing projects.
Oct 2002 - Feb 2009	**Planning Professional**	*City of Tshwane Metropolitan Municipality* Involved in city development strategy with the purpose to conceive, plan, implement and manage appropriate projects, programmes, strategies and interventions of a metropolitan strategic nature for the development and spatial restructuring of the City of Tshwane.
1992 - 2002	**Town Planning, Project Management, Demography, Trade Advisory** | *National and Local Government* Held various roles in urban planning, economic development, and data analysis, focusing on strategic planning, development facilitation, information systems, and land use management.

EDUCATION

UNIVERSITY OF PRETORIA
1987 – 1990
BT&RP (Town & Regional Planning)

UNIVERSITY OF PRETORIA
1991
BA Hons (Sociology)

PMI
2015 (passed exam, exp.)
PMP (Project Management Professional, exp 2018)

LRQA 2022
Certified Internal Auditor for ISO 9001, ISO 14001 & ISO 45001

WWISE 2026
ISO 9001, ISO 14001 & ISO 45001

CONTACT

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EXPERTISE

Project & Programme Management (PMO Setup): Extensive experience in complex construction, energy, and municipal capital projects; proven expertise in establishing PMOs and designing stage-gate governance frameworks.

Project Control Systems & Custom PMIS: Designing and deploying SQL-backed web tools, financial control systems, ISO QA procedures, and document management platforms (e.g., Bentley ProjectWise, Oracle Primavera).

Contract Administration & Principal Agent Roles: Experienced Principal Agent for major commercial and residential developments under JBCC contracts, directing procurement and managing complex post-termination claims and disputes.

Town Planning, PPP Feasibility & Due Diligence: Background in Town & Regional Planning with extensive delivery of PPP feasibility studies, land-use due diligence, and municipal capital expenditure planning.